



DISCUSSION

Washington State Department of Natural Resources (DNR) believes safety is a cornerstone to success. We commit to the safety of our workers and our work sites. A strong safety culture is important. We strive to continually make safety better now and in the future. This policy is relevant to all our employees, operations, and work locations and will focus safety efforts and culture around the state.

POLICY

Safety and health of our workers is our top priority.

Leadership is committed to providing a safe work environment in which all workplace injuries become preventable and will promote a culture in which everyone shares and practices this commitment. A safe and healthy work environment will be accomplished by practicing the following actions.

- Work safely, follow DNR's Injury Prevention Manual (IPM) and all other safe work instructions, meet all regulatory requirements, adhere to all other documentation such as owner/operator's manuals, and utilize personal protective equipment.
- Only perform tasks when properly trained.
- Stop and/or decline unsafe work assignments and tasks: you have the authority to do so.
- Decrease incidents by conducting hazard assessments and taking actions to reduce or eliminate the identified hazards and the associated risks.
- Report all incidents promptly and take action that will support a culture of learning and improvement.
- Investigate incidents to learn from events and provide an opportunity to take actions to prevent re-occurrence.
- Continually improve and strengthen our safety program.

Document #PO06-008

POLICY

Approved:
July 12, 2017

Revised:

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IMPLEMENTATION

All DNR employees are accountable and have the responsibility to work safely, follow safe work instructions including [DNR's Injury Prevention Manual](#) (IPM), and all applicable regulatory requirements. Supervisors and managers will ensure employees are provided safety resources and will communicate safety requirements during onboarding, orientation, ongoing safety trainings, and regular communications.

Region and Division Managers will ensure a safe work environment and that staff understand their responsibility to work safely.

The DNR Safety Team will work with each Division and Region to review safety performance and initiate improvement actions as needed.

DNR's Safety Manager will periodically review this policy to ensure it is effective and adequate for ongoing activities.

Approval Date: 7/17/17
Month-Day-Year

Approved By: Megan Duffy
Megan Duffy
Department Supervisor

SEE ALSO

DNR's Injury Prevention Manual (IPM)
[DNR's Safety and Health SharePoint](#)

[RCW 49.17 – Washington Industrial Safety and Health Act \(WISHA\)](#)
[Washington State Labor and Industries – WAC's](#)

[PO01-010 Required First Aid Training](#)
[PO02-010 Natural Resources Building Security](#)
[PO20-002 Wildland Fire Suppression Safety](#)
[PR20-001-225 Initial Response to a Fatal or Serious Critical Incident](#)
[PR20-002-220 Care and Use of Wildland Fire Protective Equipment](#)
[PR20-002-210 Issuing and Replacing Wildland Fire Protective Equipment](#)
[SPM12-08 Check in Procedures When Working Alone in the Field](#)