

Difference in Terminology by Agency 2022

Term	Washington Fire Services	Federal	WADNR	ODF	Alaska Div. of Forestry
Standby	Time spent in Standby and/ or assigned Staging must be documented on CTR, signed by OSC and DIVS. Time will be compensated according to Mobe Plan.	Compensable standby shall be limited to those times when an individual is held, by direction or orders, in a specific location, fully outfitted and ready for assignment. Must be recorded as ORDERED standby in order to be compensable. Such time is compensable only to the extent needed to complete the guaranteed hours (8,9, or 10) for that	Personnel scheduled for "Standby" with the expectation to be available for emergency dispatch. Payment is minimal and for off duty hours only. Once assigned to and incident, a resource may not be paid standby. There is no on incident stand by.	Compensable standby is time when a resource is held, by ODF direction, at a specific location and is ready for assignment.	For EFF there is no "standby." Time is either "on shift" or "off shift." Other state personnel are intitled to standby in accordance to their bargaining units. Cannot be in standby status on mandatory days off.
First Operational Period Under Work Rest Ratio	There is no limit on the number of hours worked during initial attack; however, the 2:1 should be applied as soon as possible. After IA, all time in excess of 16 hours shall be tracked and justified.	Work shifts that exceed 16 hours and/or consecutive days that do not meet the 2:1 work/rest ratio should 20 be the exception, and no work shift should exceed 24 hours. However, in situations where this does 21 occur (for example, initial attack), incident management personnel will resume 2:1 work/rest ratio as 22	There is no limit on the number of hours worked in the first operational period. Supervisors must approve all shifts over 16 hours and document, after the first operational period. The 2:1 ratio is to be applied as soon as possible.	There is no limit on the number of hours worked in the first operational period. Supervisors shall approve all shifts over 16 hours, after the first operational period.	Written justification is required for hours in excess of 19 worked during the first operational period. All time in excess of 16 hours shall be tracked and justified by the agency administrator or the IC.
Employee Personal Property Damage Claim	Handled as a tort claim.	Handled under Militray Personnel & Civilian Employees Claim Act (MP&CE).	Handled as a tort claim. Tort claims are filed through the Washington State Office of Risk Management. https://des.wa.gov/service/s/risk-management/file-claim	Handled as a tort claim. Follow agency policy - complete "State Self Insurance Claim Report Form" 90 days to file a claim. At time of "loss" complete a " loss / damage equipment form."	Complete and submit Property Loss / Damage Report within 30 days of damage or loss.

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Casual (AD) Rates	Work week starts Sunday 00:01 to Saturday 24:00. Overtime starts after 40 hours worked in the work week. Rates are derived from Washington State Wage & Equipment Rate Schedule.	Use AD Pay Plan for Emergency Workers as a casual. Single pay rate for AD casual employees (USFS) Plan for Emergency Workers (Casuals); DOI (BLM) Administratively Determined Pay Plan for Emergency Workers} Premium pay is not authorized for ADs.	Rates are derived from Washington State Wage and Equipment Rate Guide. Workweek starts Monday 0001 to Sunday 2400. Overtime starts after 40 hours worked in the work week.	Work week starts Monday 00:01 to Sunday 24:00. Overtime starts after 40 RG hours worked in the work week. Rates are derived from ODF AD Emergency Personnel and Equipment Rental Rates.	Workweek starts at 0001 Monday and ends 2400 Sunday. Overtime starts after 40 hours worked in the work week. Rates are derived from AD rates but modified to account for overtime and are equal local AD rates at 72 hours in a workweek.
RT-130 (Firefighter safety refresher)	RT-130 is required for all fire line going personnel. WSP does not provide RT-130. Fire service and contractors are required to provide for their employees preseason.	RT-130 is required for all fire line going personnel. Federal agency does not provide RT-130 for contractors unless resource hired on incident; contractors are required to provide for their employees preseason.	RT-130 is required for all fire line rated personnel. WADNR will provide for casual hire. Agency does not provide RT-130 for contractors; contractors are required to provide for their employees. Health screening Questionnaire shall be completed by anyone taking the work capacity fitness test. Confidential medical information will be protected.	RT-130 is required for all fire line going personnel. ODF will provide for casual hire. ODF contractors are required to provide for themselves.	RT-130 is required for all fire line going personnel. ADOF will provide for casual hire.
APMC (Agency Provided Medical Care)	There is no agency provided medical care for state employees. State employees are covered under worker's compensation (L&I) and <u>cannot</u> be covered or treated through APMC.	Agency provided medical care, for federal employees, including ADs, only. <u>Limited use - first aid or camp crud - minor injuries or illnesses that involve only one treatment. One follow-up may be permissible.</u> Employee must be given the choice of APMC or going through OWCP.	There is no agency provided medical care for state employees. State employees are covered under workman's compensation (L&I) and <u>cannot</u> be covered or treated through APMC.	There is no agency provided medical care for state employees. State employees are covered under workman's compensation and <u>cannot</u> be covered or treated through APMC.	There is no agency provided medical care for state employees. State employees are covered under workman's compensation and <u>cannot</u> be covered or treated through APMC.

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Closed Camp	Anytime camp is closed and personnel are not free to leave it must be authorized by the I/C and included in the IAP with justification of the closure.	Situation where employees are restricted to the incident camp. Non-compensable for federal employees off shift. Consideration needs to be given for agency guidelines and union.	WADNR does not close camp. If camp is closed, then special pay provisions may occur for DNR employees.	ODF does not close camp.	AK does not close camp.
Spike Camp	Not applicable	Not applicable	WADNR does not have "Spike Camp." However, there is a special pay provision for "closed satellite camp." If DNR resources are assigned to a "spike camp" at an incident and it is not closed by the IC, they are not entitled to special pay provisions.	A satellite operation (camp) away from the main incident base camp. Essential services are provided. When on rest shift they are "off duty."	Rest shift takes place at gathering spot close to fire line but not at actual fire camp. When on rest shift they are "off duty."
Coyote Status	Not applicable	Not applicable	Not applicable	Not applicable	Pay is unchanged. Work is either on shift or off shift.

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Hiring Military Personnel	National Guard resources ordered through official channels are reimbursed through the <u>respective State Agencies</u> .	Only organized military personnel groups obtained through official channels may be utilized. Active duty military personnel, including those on leave or furlough, cannot be compensated from incident funds and therefore, cannot be hired as casuals. When the National Guard is formally mobilized and ordered out as a unit, payment shall be made according to the applicable agreement.	National Guard resources ordered through official channels are reimbursed through the respective state agencies.	National Guard resources ordered through official channels are reimbursed through the respective state agencies.	National Guard resources ordered through official channels are reimbursed through the respective state agencies.
Purchasing	Incident purchases shall be approved and authorized before ordered through expanded dispatch. All purchases are coordinated through the Mobilization Representative. Documentation is to be included with incident finance package.	Only authorized government employees may make purchases while on incidents. They must follow the appropriate agency procedures.	Goods and services are ordered through expanded dispatch. WADNR Kitchen meal supplies are purchased by the Purchasing Specialist assigned to the kitchen.	Incident purchases shall be approved and authorized before ordered through expanded dispatch or local dispatching agency. All purchases are coordinated thru Finance - Procurement Unit Leader. Documentation is submitted to incident Host district/unit with finance package.	Goods and services are ordered through expanded dispatch or local dispatching agency.

Updated 2/24/22