Questions
- Impacts to bird from alternatives
- % of budget for # totals by county, etc
- Change context from previous sustainable farm
- Economic study
- Nuts & bolts of cumbt info
- Milling sector contact info
- Trust contact info

I like it when-
- People don't interrupt - let each person finish
- Acknowledge where people are coming from - seek to understand
- Safe space for creative ideas - people can come back to bite me
- Accept a range of ideas - listen to?
- Respect for one another

Hold frame even when things play roles outside this space
- Allow ideas to be out there - spend time & don't start by picking them apart: more ideas are good
- Tell me more
- Empathy, humility, understand what's behind that surface

Ask each person's expertise - learn from one another
- Hear the old hurts w/out being angry
- Surface the dissent
- Relationship get to know people & what their experience is
- Be human
- Serious information - have it real into

1 - don't take disagreements personally

- Visioning
  - Each person talks about what they see as threats
  - Role playing
  - Early wins - build confidence