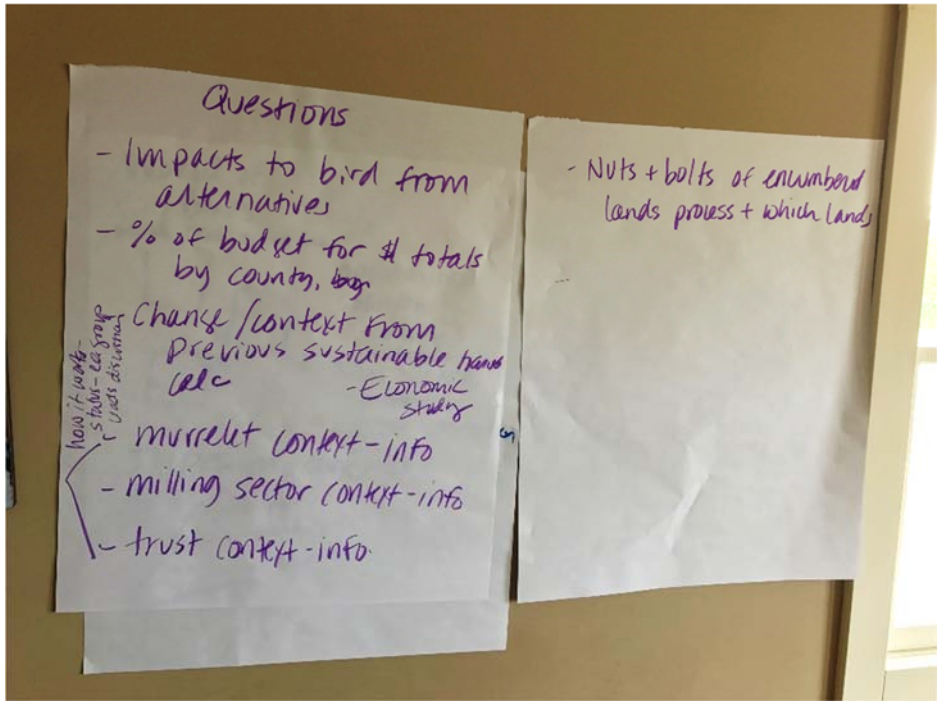

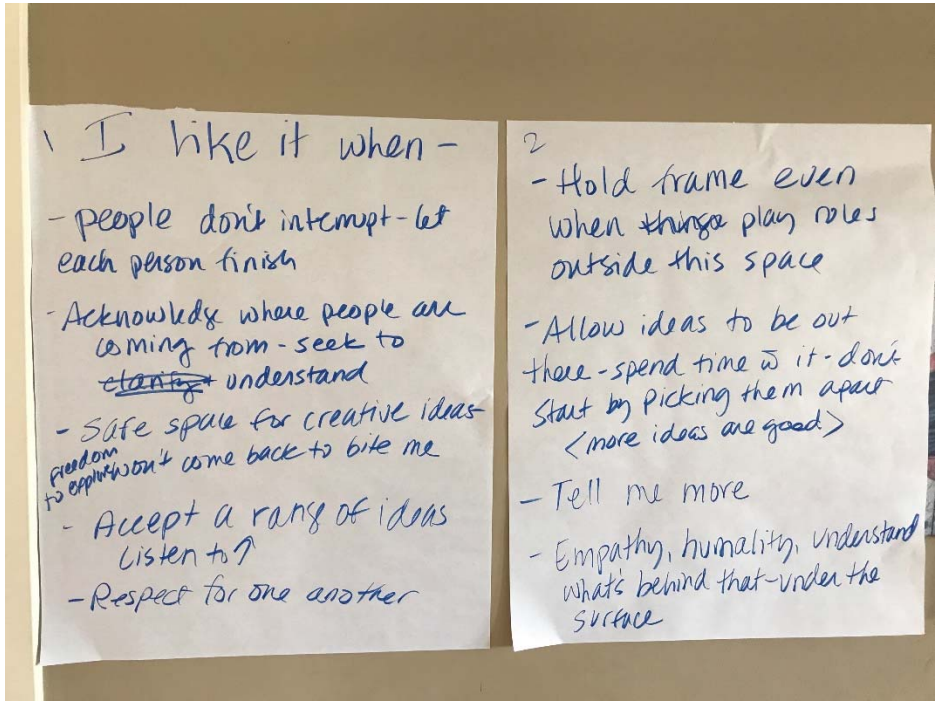

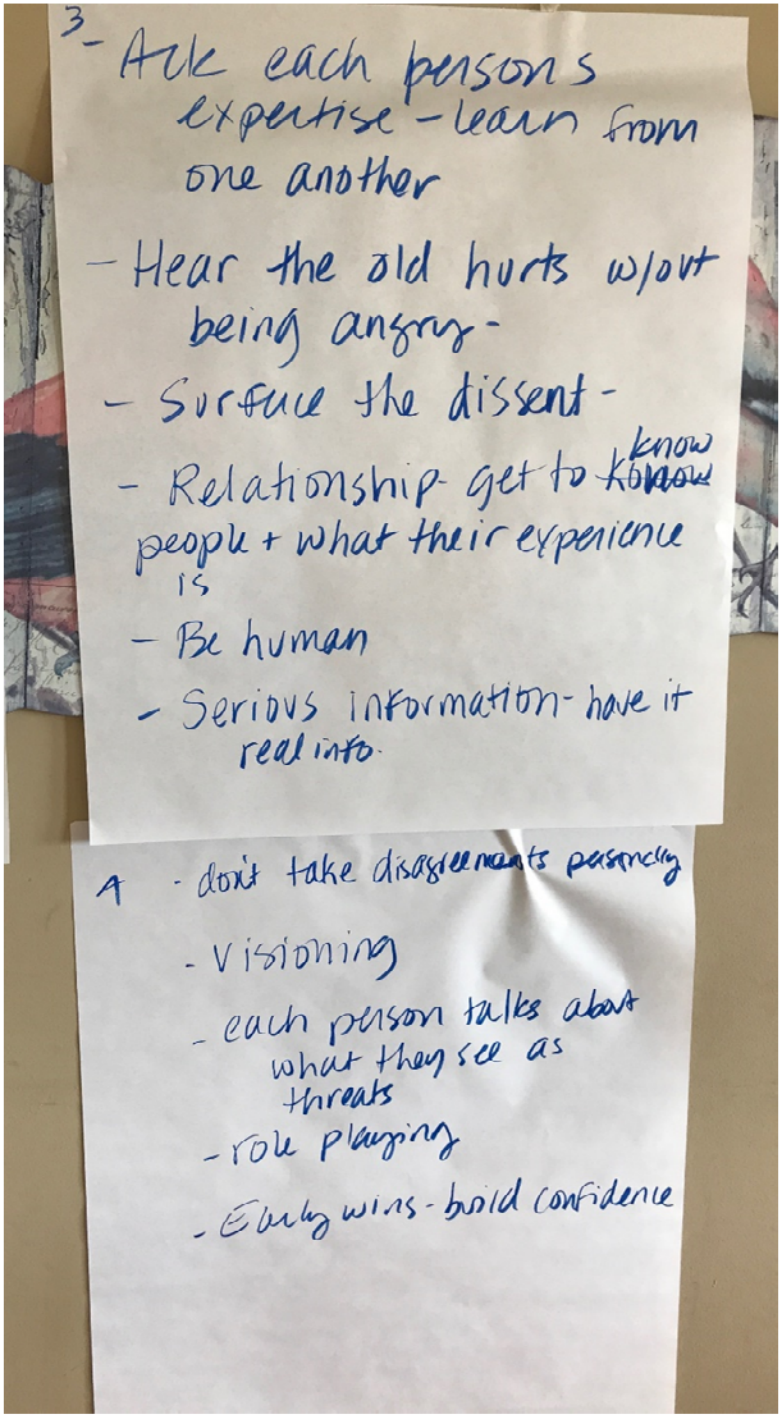

Questions

- Impacts to bird from alternatives
- % of budget for $ totals by county, ~~bog~~
- Change / context from previous sustainable harvest calc
  - Economic study
- murrelet context - info
- milling sector context - info
- trust context - info

how it works - stakes - ea group - costs discussion

- Nuts + bolts of encumbered lands process + which lands

1 I like it when -

- people don't interrupt - let each person finish
- Acknowledge where people are coming from - seek to ~~clarify~~ understand
- Safe space for creative ideas - freedom to explore won't come back to bite me
- Accept a range of ideas listen to ↑
- Respect for one another

2

- Hold frame even when ~~things~~ play roles outside this space
- Allow ideas to be out there - spend time w̄ it - don't start by picking them apart <more ideas are good>
- Tell me more
- Empathy, humality, understand what's behind that - under the surface

3 - Ack each person's expertise - learn from one another

- Hear the old hurts w/out being angry -
- Surface the dissent -
- Relationship - get to ~~know~~ know people + what their experience is
- Be human
- Serious information - have it real info.

4 - don't take disagreements personally

- visioning
- each person talks about what they see as threats
- role playing
- Early wins - build confidence