



## Service, Science, Sustainability

Under the leadership of the Commissioner of Public Lands, our work at the Department of Natural Resources (DNR) is done with the public's interest in mind, which means transparency and public knowledge. Our decisions are guided by sound science as we manage state trust lands, native ecosystems and natural resources. We support the vision of a sustainable future by protecting and managing the natural resources so future generations will have them.

DNR manages over 5 million acres of state-owned land that includes forest, range, commercial, agricultural and aquatic lands. We generate revenue that supports public schools, state institutions and county services. But managing lands is only half of our story. We also protect other public resources such as fish, wildlife, water, and provide public access to outdoor recreation. Two of our largest and most important state-wide resource protection responsibilities are fire prevention and suppression, and overseeing forest practices.

The DNR operates with a biennial budget of approximately \$400 million and has over 1300 employees.

We have some of the most talented people in the industry. We honor diversity in the workplace and support one another with respect and trust. We invite you to learn more about our culture, our careers, and why some of the top forestry and natural science professionals have joined Washington DNR by visiting our [DNR website](#).

## Equipment Technician 4 (Analyst)

Recruitment #2012-01-0279

**JOB CLASSIFICATION:** Equipment Technician 4

**SALARY RANGE:** \$3,819 – \$4,322 per month  
(\$3,704 – \$4,192 with 3% temporary reduction)

**Important Note:** From July 1, 2011 through June 29, 2013 a 3% temporary salary reduction is in effect for most positions. For specific information on the Temporary Salary Reduction, [click here](#).

**TYPE OF POSITION:** Permanent, Full-time. This position is represented by the WFSE.

**Important Note:** Once appointed to this position the incumbent will be required to pay union dues or other representation fees within the first 30 days of employment.

**LOCATION:** Tumwater, Washington

**CLOSES:** February 20, 2012

### **POSITION PROFILE:**

Incumbent serves as the primary purchaser of Equipment for the Natural Resources Equipment Revolving Fund, with emphasis on Heavy Trucks, Construction, Marine and Agricultural Equipment.

Conducts and Leads other staff in performing product and equipment market research, organizing product demonstrations, writing detailed technical and performance specifications and equipment purchasing.

Monitors, performs research, creates reports and conducts analysis on Fleet related subjects.

Performs surplus activities for obsolete or excess equipment.

Leads the Equipment Services Heavy Haul materiel transport program.

### **REQUIRED QUALIFICATIONS:**

- Six years of verifiable experience and expert proficiency in performing journey level maintenance on Automotive, Medium / Heavy Equipment, Truck, Marine or Agricultural equipment.
- OR**
- Any equivalent combination of education, training and experience which Demonstrates the ability to perform the duties of the position.
- AND**
- Must be able to perform thorough research, utilizing fleet management systems and other means, and provide accurate summaries of subject matter.
- Have verifiable leadership experience supervising 2 or more staff for a minimum of 36 months.
- Be familiar with the principles of Fleet or Equipment management and equipment Life-cycle costing.
- Be able to perform research and write accurate equipment specifications for the procurement of equipment.
- Be able to demonstrate working knowledge proficiency with MS Office Word and Excel.
- Be able to effectively navigate MS Windows and the internet environment .
- Be able to develop a working knowledge level of proficiency on new computer software applications within 3 months.
- Possess the ability to apply effective problem solving skills in the

## EMPLOYEE BENEFITS

The state of Washington offers a comprehensive benefits package including:

- [Medical](#), [dental](#), [life](#) and [long-term disability](#) insurance.
- Optional [long-term care](#), and [auto/home](#) insurance.
- Optional [medical flexible spending account](#).
- Vacation, sick, military, and civil leave.
- Eleven paid holidays per year.
- A state [retirement plan](#).
- Optional credit unions and savings bonds.

Optional [Deferred Compensation](#) and [Dependent Care Assistance](#) programs

Join our job announcement mailing list and view all current job opportunities. Visit: [DNR Jobs](#)

This announcement is published by the Washington State Department of Natural Resources (DNR). The DNR is an equal opportunity employer. Women, racial, and ethnic minorities, persons of disability, and disabled and Vietnam-era veterans are encouraged to apply. Persons with a disability who need assistance during the screening process, or those needing this announcement in an alternative format may contact DNR Recruiting staff (360) 902-1350 or (360) 902-1228. DNR may be contacted using the Washington State Telecommunications Relay Service (TTY) by dialing 711.

performance of compiling and analyzing data, information, and providing clear summaries and recommendations on assigned work.

- Be able to communicate clearly and effectively orally, electronically and in written form.

## **SPECIAL POSITION REQUIREMENTS AND WORKING CONDITIONS**

- Must have and maintain a valid driver's license.
- Be able to physically climb in, on, around and under equipment in order to inspect, write specifications for and recommend repair or modification actions.

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## **WHO MAY APPLY**

This recruitment is open to anyone who meets the required qualifications for this position.

## **APPLICATION PROCESS**

To be considered for this position, please submit:

- A letter of interest describing how your experience and qualifications relate to the position profile, required and desired position qualifications, and special position requirements. Please indicate in your letter of interest how you learned of this opportunity.
- A completed application – [DNR Job Application](#) And,
- Resume.
- An online **voluntary** [Applicant Profile Questionnaire](#). (This form is not required and is submitted online. Please do **not** print out and send in with application materials).

The first screening will be based on information contained in your candidate materials.

Submit all materials by the closing date to:

### **Electronic method preferred**

[dnrrecruiting@dnr.wa.gov](mailto:dnrrecruiting@dnr.wa.gov)

### **OR other method**

Melody Wolf  
Department of Natural Resources  
PO BOX 47033  
Olympia, WA 98504-7033

**NOTE: Please indicate #2012-01-0279 in the subject line of your e-mail.**

By submitting the application materials you are indicating that all information is true and correct to the best of your knowledge. You understand that the state may verify information and that untruthful or misleading information is cause for removal from applicant pool or dismissal if employed.

Questions? Please contact Roy Hasuko at 360-902-1174 or Jason Wise at 360-902-1412 or e-mail us at [DNRrecruiting@dnr.wa.gov](mailto:DNRrecruiting@dnr.wa.gov).