



## Service, Science, Sustainability

Under the leadership of the Commissioner of Public Lands, our work at the Department of Natural Resources (DNR) is done with the public's interest in mind, which means transparency and public knowledge. Our decisions are guided by sound science as we manage state trust lands, native ecosystems and natural resources. We support the vision of a sustainable future by protecting and managing the natural resources so future generations will have them.

DNR manages over 5 million acres of state-owned land that includes forest, range, commercial, agricultural and aquatic lands. We generate revenue that supports public schools, state institutions and county services. But managing lands is only half of our story. We also protect other public resources such as fish, wildlife, water, and provide public access to outdoor recreation. Two of our largest and most important state-wide resource protection responsibilities are fire prevention and suppression, and overseeing forest practices.

The DNR operates with a biennial budget of approximately \$400 million and has over 1300 employees.

We have some of the most talented people in the industry. We honor diversity in the workplace and support one another with respect and trust. We invite you to learn more about our culture, our careers, and why some of the top forestry and natural science professionals have joined Washington DNR by visiting our [DNR website](#).

## Forest Practice Forester Recruitment #2012-02-3970

**JOB CLASSIFICATION:** Natural Resource Specialist 2

**SALARY RANGE:** \$3,213 – \$4,214 per month  
(\$3,117 – \$4,088 with 3% temporary reduction)

**Important Note:** From July 1, 2011 through June 29, 2013 a 3% temporary salary reduction is in effect for most positions. For specific information on the Temporary Salary Reduction, [click here](#).

**TYPE OF POSITION:** Permanent, Full-time. This position is represented by the WPEA.

**Important Note:** Once appointed to this position the incumbent will be required to pay union dues or other representation fees within the first 30 days of employment.

**LOCATION:** Shelton, Washington

**CLOSES:** Open until filled; first review February 15, 2012

### POSITION PROFILE:

- This position provides technical review and analyses of forest practice applications/notifications assuring compliance with the Forest Practice Act.
- The incumbent is responsible for the approval, disapproval, compliance and enforcement of forest practice operations in areas of Mason and Kitsap Counties.
- Other duties include RMAP compliance, water type verification, and evaluation of extreme fire hazards, teaching forest practice program courses, forest landowner assistance, and serving on committees or projects for either the SPS Region or Forest Practice Division.
- This position reports to the South Puget Sound Region Forest Practice District Manager. The forest practice forester must interact with field and policy level agency personnel of the DNR and other state, federal and local agencies, and industrial forest landowners, small forest landowners, operators, timber owners, tribes and general public.

### REQUIRED QUALIFICATIONS:

- A minimum of an AA in Forestry or Forest Engineering and 2 years of professional experience in developing field level solutions that are related to the management of forest lands and roads **OR**
- A minimum of an AA in Natural Sciences and 3 years of professional experience in developing field level solutions that are related to the management of forest lands and roads **OR**
- 4 years of professional experience in developing field level solutions that are related to the management of forest lands and roads.
- Basic skills and knowledge in the use of a personal computer for word processing, spread sheets and Arc GIS.
- Demonstrated experience in the use of forestry tools such as GPS units, range finders, and other measuring devices.
- Ability to analyze complex documents such as Habitat Conservation Plans and Watershed Analysis.
- Excellent written and oral communication skills.
- Ability to work with people to solve problems

## EMPLOYEE BENEFITS

The state of Washington offers a comprehensive benefits package including:

- [Medical](#), [dental](#), [life](#) and [long-term disability](#) insurance.
- Optional [long-term care](#), and [auto/home](#) insurance.
- Optional [medical flexible spending account](#).
- Vacation, sick, military, and civil leave.
- Eleven paid holidays per year.
- A state [retirement plan](#).
- Optional credit unions and savings bonds.

Optional [Deferred Compensation](#) and [Dependent Care Assistance](#) programs

Join our job announcement mailing list and view all current job opportunities. Visit: [DNR Jobs](#)

This announcement is published by the Washington State Department of Natural Resources (DNR). The DNR is an equal opportunity employer. Women, racial, and ethnic minorities, persons of disability, and disabled and Vietnam-era veterans are encouraged to apply. Persons with a disability who need assistance during the screening process, or those needing this announcement in an alternative format may contact DNR Recruiting staff (360) 902-1350 or (360) 902-1228. DNR may be contacted using the Washington State Telecommunications Relay Service (TTY) by dialing 711.

## DESIRABLE QUALIFICATIONS:

- A Bachelor's degree in Forestry, Forest Engineering or Natural Sciences (such as Wildlife Management, Biology, Botany, Plant Pathology).
- Skilled in reviewing and analyzing forest practice activities assuring compliance with the Forest Practice Act.
- One year or more experience working in a regulatory environment;

## SPECIAL POSITION REQUIREMENTS AND WORKING CONDITIONS

- Ability to work on uneven terrain in all weather conditions.
- Must have a valid driver's license and have at least two years of driving experience.
- Must be at least 18 years of age at the time of hire
- Successful completion of DNR's Police Powers training within 1 year of hire.

## WHO MAY APPLY

This recruitment is open to anyone who meets the required qualifications for this position.

## APPLICATION PROCESS

To be considered for this position, please submit:

- A letter of interest describing how your experience and qualifications relate to the position profile, required and desired position qualifications, and special position requirements. Please indicate in your letter of interest how you learned of this opportunity.
- A completed application – [DNR Job Application](#)
- A current resume
- An online **voluntary** [Applicant Profile Questionnaire](#). (This form is not required and is submitted online. Please do **not** print out and send in with application materials).
- Finalists will be asked to provide an employment/commercial driving record issued from the state in which you are currently licensed.

The first screening will be based on information contained in your candidate materials.

Submit all materials by the closing date to:

**Electronic method preferred**

[Gretchen.murray@dnr.wa.gov](mailto:Gretchen.murray@dnr.wa.gov)

**OR other method**

Gretchen Murray  
950 Farman Ave N  
Enumclaw, WA 98022

**NOTE: Please indicate # 2012-02-3970 in the subject line of your e-mail.**

By submitting the application materials you are indicating that all information is true and correct to the best of your knowledge. You understand that the state may verify information and that untruthful or misleading information is cause for removal from applicant pool or dismissal if employed.

Questions? Please contact Gretchen Murray at (360)802-7026 or e-mail us at [DNRrecruiting@dnr.wa.gov](mailto:DNRrecruiting@dnr.wa.gov).