



Service, Science, Sustainability

Under the leadership of the Commissioner of Public Lands, our work at the Department of Natural Resources (DNR) is done with the public's interest in mind, which means transparency and public knowledge. Our decisions are guided by sound science as we manage state trust lands, native ecosystems and natural resources. We support the vision of a sustainable future by protecting and managing the natural resources so future generations will have them.

DNR manages over 5 million acres of state-owned land that includes forest, range, commercial, agricultural and aquatic lands. We generate revenue that supports public schools, state institutions and county services. But managing lands is only half of our story. We also protect other public resources such as fish, wildlife, water, and provide public access to outdoor recreation. Two of our largest and most important state-wide resource protection responsibilities are fire prevention and suppression, and overseeing forest practices.

The DNR operates with a biennial budget of approximately \$400 million and has over 1300 employees.

We have some of the most talented people in the industry. We honor diversity in the workplace and support one another with respect and trust. We invite you to learn more about our culture, our careers, and why some of the top forestry and natural science professionals have joined Washington DNR by visiting our [DNR website](#).

State Lands Forester – Mason County Recruitment #2012-02-3887

JOB CLASSIFICATION: Natural Resource Specialist 1

SALARY RANGE: \$2,855 – \$3,726 per month
(\$2,769 – \$3,614 with 3% temporary reduction)

Important Note: From July 1, 2011 through June 29, 2013 a 3% temporary salary reduction is in effect for most positions. For specific information on the Temporary Salary Reduction, [click here](#).

TYPE OF POSITION: Permanent, Full-time. This position is represented by the WPEA.

Important Note: Once appointed to this position the incumbent will be required to pay union dues or other representation fees within the first 30 days of employment.

LOCATION: Shelton, Washington

CLOSES: February 15, 2012

POSITION PROFILE:

This position supports the mission and goals of DNR through various state lands programs in the South Puget Sound Region. Responsibilities include:

- Developing and administering timber sales
- planning and implementing silvicultural activities
- maintaining forest roads
- providing leadership and outreach on state managed lands

REQUIRED QUALIFICATIONS:

- Knowledge of general forest management theory (timber management planning, silviculture, appraisal techniques, timber sales, contract preparation and administration, forest fire prevention and suppression, logging and forest road construction, reforestation methods, public relations, statistical analysis);
- Knowledge of basic mensuration, forest biology, and silviculture;
- Proficient computer skills such as MS Word, MS Excel, ARC-GIS ARC-View, with aptitude for learning new software programs;
- Ability to navigate using maps, aerial photos, compass, orthos, clinometer, radio, laser rangefinder, GPS, and chain;
- Ability to inspect, instruct, and work with camp and contract crews to ensure silvicultural prescriptions are met;
- Ability to traverse unit boundaries and accurately create GIS maps;
- Strong verbal, written, and interpersonal communication skills as demonstrated by the ability to resolve conflicts, write effectively, and communicate with diverse groups both internal and external;
- Ability to work independently and as part of a team to develop and achieve department and project goals.

This level of knowledge and skill is typically achieved after:

- Bachelor's degree in Forestry, which includes coursework in silviculture and mensuration and one year of professional forestry experience.
- Other natural resource related degrees or additional relevant, professional forestry experience may be considered in lieu of degree.

EMPLOYEE BENEFITS

The state of Washington offers a comprehensive benefits package including:

- [Medical](#), [dental](#), [life](#) and [long-term disability](#) insurance.
- Optional [long-term care](#), and [auto/home](#) insurance.
- Optional [medical flexible spending account](#).
- Vacation, sick, military, and civil leave.
- Eleven paid holidays per year.
- A state [retirement plan](#).
- Optional credit unions and savings bonds.

Optional [Deferred Compensation](#) and [Dependent Care Assistance](#) programs

Join our job announcement mailing list and view all current job opportunities. Visit: [DNR Jobs](#)

This announcement is published by the Washington State Department of Natural Resources (DNR). The DNR is an equal opportunity employer. Women, racial, and ethnic minorities, persons of disability, and disabled and Vietnam-era veterans are encouraged to apply. Persons with a disability who need assistance during the screening process, or those needing this announcement in an alternative format may contact DNR Recruiting staff (360) 902-1350 or (360) 902-1228. DNR may be contacted using the Washington State Telecommunications Relay Service (TTY) by dialing 711.

DESIRABLE QUALIFICATIONS:

- Bachelor's degree in Forestry is preferred.
- One year of professional forestry experience is preferred.
- Knowledge of Policy for Sustainable Forests, Habitat Conservation Plan, and related agency policies;
- Knowledge of Forest Practice Rules and SEPA process;
- Experience using GPS and ArcGIS products;
- Experience in young stand establishment and maintenance practices and treatments;
- Experience with logging and forest road construction equipment;
- Experience with the timber sales process and contract administration.

SPECIAL POSITION REQUIREMENTS AND WORKING CONDITIONS

- Ability to work on uneven terrain in all weather conditions.
- The incumbent in this position is required to travel.
- Must have a valid driver's license and have at least two years of driving experience.
- Must be at least 18 years of age at the time of hire.
- Certification as pesticide applicator or ability to obtain certification within 6 months of employment.

WHO MAY APPLY

This recruitment is open to anyone who meets the required qualifications for this position.

APPLICATION PROCESS

To be considered for this position, please submit:

- A letter of interest describing how your experience and qualifications relate to the position profile, required and desired position qualifications, and special position requirements. Please indicate in your letter of interest how you learned of this opportunity.
- A completed application – [DNR Job Application](#)
- A current resume.
- An online **voluntary** [Applicant Profile Questionnaire](#). (This form is not required and is submitted online. Please do **not** print out and send in with application materials).
- Finalists will be asked to provide an employment/commercial driving record issued from the state in which you are currently licensed.

The first screening will be based on information contained in your candidate materials.

Submit all materials by the closing date to:

Electronic method preferred

Gretchen.murray@dnr.wa.gov

OR other method

Gretchen Murray
950 Farman Ave N
Enumclaw, WA 98022

NOTE: Please indicate # 2012-02-3887 in the subject line of your e-mail.

By submitting the application materials you are indicating that all information is true and correct to the best of your knowledge. You understand that the state may verify information and that untruthful or misleading information is cause for removal from applicant pool or dismissal if employed.

Questions? Please contact Gretchen Murray at (360)802-7026 or e-mail us at DNRrecruiting@dnr.wa.gov.