



Service, Science, Sustainability

Under the leadership of the Commissioner of Public Lands, our work at the Department of Natural Resources (DNR) is done with the public's interest in mind, which means transparency and public knowledge. Our decisions are guided by sound science as we manage state trust lands, native ecosystems and natural resources. We support the vision of a sustainable future by protecting and managing the natural resources so future generations will have them.

DNR manages over 5 million acres of state-owned land that includes forest, range, commercial, agricultural and aquatic lands. We generate revenue that supports public schools, state institutions and county services. But managing lands is only half of our story. We also protect other public resources such as fish, wildlife, water, and provide public access to outdoor recreation. Two of our largest and most important state-wide resource protection responsibilities are fire prevention and suppression, and overseeing forest practices.

The DNR operates with a biennial budget of approximately \$400 million and has over 1300 employees.

We have some of the most talented people in the industry. We honor diversity in the workplace and support one another with respect and trust. We invite you to learn more about our culture, our careers, and why some of the top forestry and natural science professionals have joined Washington DNR by visiting our [DNR website](#).

State Lands Forester 1

Recruitment #2012-01-SLF1
(2413, 6764, 6975, 3870, 8304, 8096, 8095, 8164)

JOB CLASSIFICATION: Natural Resource Specialist 1- 8 openings
(4 Permanent Positions and 4 Non-Permanent Positions)

SALARY RANGE: \$2,855 – \$3,726 per month
(\$2,769 – \$3,614 with 3% temporary reduction)

Important Note: From July 1, 2011 through June 29, 2013 a 3% temporary salary reduction is in effect for most positions. For specific information on the Temporary Salary Reduction, [click here](#).

TYPE OF POSITION: (4) Permanent, Full-time,
AND
(4) Non-Permanent, 12-month, Full-time

These positions are represented by the WPEA .

Important Note: Once appointed to this position the incumbent will be required to pay union dues or other representation fees within the first 30 days of employment.

LOCATION: Chehalis, Castle Rock, Battle Ground and Tumwater, Washington

CLOSES: Open until filled; First review begins Feb. 10, 2012

POSITION PROFILE:

These positions support the agency mission by providing professional, forward-looking stewardship of our state lands, natural resources, and environment and by providing leadership in creating a sustainable future for the trusts and all citizens. The primary duties and responsibilities of these positions include:

- Performing as lead forester on the design / layout of various types of timber sales including reconnaissance, stream typing, identifying areas needing special protection, developing harvest plans, marking boundaries, and completing required documentation and applications
- Administering timber sale contracts which include ensuring compliance with contractual requirements involving road building activities, timber harvest, and assuring financial obligations are met
- Developing silvicultural prescriptions and occasional inspection of plantation maintenance needs
- Represents the department when interacting with internal and external stakeholders

REQUIRED QUALIFICATIONS:

- Knowledge of forest management objectives and timber management planning
- Knowledge of Forest Practices rules and other forestry laws and practices
- Knowledge of GPS and GIS technology
- Knowledge of ground and cable based harvest systems and road construction techniques
- Ability to correctly use topographic maps, aerial photos, and compass
- Ability to make decisions in a dynamic and sometimes stressful environment
- Ability to work well both independently and as part of a highly motivated team

This level of knowledge and skill is typically achieved with:

EMPLOYEE BENEFITS

The state of Washington offers a comprehensive benefits package including:

- [Medical](#), [dental](#), [life](#) and [long-term disability](#) insurance.
- Optional [long-term care](#), and [auto/home](#) insurance.
- Optional [medical flexible spending account](#).
- Vacation, sick, military, and civil leave.
- Eleven paid holidays per year.
- A state [retirement plan](#).
- Optional credit unions and savings bonds.

Optional [Deferred Compensation](#) and [Dependent Care Assistance](#) programs

Join our job announcement mailing list and view all current job opportunities. Visit: [DNR Jobs](#)

This announcement is published by the Washington State Department of Natural Resources (DNR). The DNR is an equal opportunity employer. Women, racial, and ethnic minorities, persons of disability, and disabled and Vietnam-era veterans are encouraged to apply. Persons with a disability who need assistance during the screening process, or those needing this announcement in an alternative format may contact DNR Recruiting staff (360) 902-1350 or (360) 902-1228. DNR may be contacted using the Washington State Telecommunications Relay Service (TTY) by dialing 711.

- A Bachelor's degree in Forestry or a closely related Natural Resource field and one year of professional forestry experience; or
- A two year Associate Degree in Forestry or a closely related Natural Resource field and two years of professional forestry experience

DESIRABLE QUALIFICATIONS:

- A Bachelor's degree in forestry, silviculture or closely related natural resource field
- Knowledge of Westside forest management objectives and silvicultural practices
- Knowledge of forest growth and yield simulators
- Knowledge of timber cruising techniques
- Experience using ArcGIS software and GPS technology
- Strong negotiation skills

SPECIAL POSITION REQUIREMENTS AND WORKING CONDITIONS

- Ability to work on uneven terrain in all weather conditions
- This position may be required to travel
- Must have a valid driver's license and have two years of driving experience
- Must be at least 18 years of age at the time of hire

WHO MAY APPLY

This recruitment is open to anyone who meets the required qualifications for this position.

APPLICATION PROCESS

To be considered for this position, please submit:

- A letter of interest describing how your experience and qualifications relate to the position profile required and desired position qualifications, and special position requirements. Please indicate in your letter of interest how you learned of this opportunity **and position location/s you are interested in and which locations**, described above, you are interested in.
- A completed application – [DNR Job Application](#) and a Resume
- An online **voluntary** [Applicant Profile Questionnaire](#). (This form is not required and is submitted online. Please do **not** print out and send in with application materials).
- Finalists will be asked to provide an employment/commercial driving record issued from the state in which you are currently licensed.
- **Note:** The candidate pool established from this announcement may be used to fill comparable permanent and/or non-permanent vacancies as they occur in the next three months.

The first screening will be based on information contained in your candidate materials.

Submit all materials by the closing date to:

Electronic method preferred

judy.hainline@dnr.wa.gov

OR other method

Pacific Cascade Region
Department of Natural Resources
Judy Hainline
PO BOX 280
Castle Rock, WA 98611

NOTE: Please indicate 2012- 01-SLF1 in the subject line of your e-mail.

By submitting the application materials you are indicating that all information is true and correct to the best of your knowledge. You understand that the state may verify information and that untruthful or misleading information is cause for removal from applicant pool or dismissal if employed.

Questions? Please contact Steve Ogden at phone number (360) 751-3556 or e-mail at steve.ogden@dnr.wa.gov.

