



Service, Science, Sustainability

Under the leadership of the Commissioner of Public Lands, our work at the Department of Natural Resources (DNR) is done with the public's interest in mind, which means transparency and public knowledge. Our decisions are guided by sound science as we manage state trust lands, native ecosystems and natural resources. We support the vision of a sustainable future by protecting and managing the natural resources so future generations will have them.

DNR manages over 5 million acres of state-owned land that includes forest, range, commercial, agricultural and aquatic lands. We generate revenue that supports public schools, state institutions and county services. But managing lands is only half of our story. We also protect other public resources such as fish, wildlife, water, and provide public access to outdoor recreation. Two of our largest and most important state-wide resource protection responsibilities are fire prevention and suppression, and overseeing forest practices.

The DNR operates with a biennial budget of approximately \$400 million and has over 1300 employees.

We have some of the most talented people in the industry. We honor diversity in the workplace and support one another with respect and trust. We invite you to learn more about our culture, our careers, and why some of the top forestry and natural science professionals have joined Washington DNR by visiting our [DNR website](#).

Ahtanum Crew Foreman Recruitment # 2012-01-1209

JOB CLASSIFICATION: Forest Crew Supervisor 1 – Seasonal Career

SALARY RANGE: \$2,266 – \$2,920 per month
(\$2,266 – \$2,832 with 3% temporary reduction)

Important Note: From July 1, 2011 through June 29, 2013 a 3% temporary salary reduction is in effect for most positions. For specific information on the Temporary Salary Reduction, [click here](#).

TYPE OF POSITION: Seasonal Career, Full-time. Seven months per season (April – October). This position is represented by the WPEA.

Important Note: Once appointed to this position the incumbent will be required to pay union dues or other representation fees within the first 30 days of employment.

LOCATION: Ahtanum Guard Station – Yakima, Washington

CLOSES: Open until filled; First review begins February 6, 2012

POSITION PROFILE:

This position acts as the Foreman on the Ahtanum 20-person Initial Attack (IA) Handcrew in DNR's Southeast Region. The Ahtanum Crew is a very active, dynamic and structured crew. The position reports directly to the Crew Superintendent in charge of the 20 person Ahtanum IA Crew. The Foreman position is responsible for supervising and leading the Ahtanum 20 person IA crew in training, pre-suppression, fire suppression, prescribed fire, readiness assignments, project work and other activities. Other duties include but are not limited to:

- Assists in the instruction of annual refreshers, S-100 level trainings and other trainings as needed
- Assists with seasonal employment recruitment, screening and selection process of seasonal fire fighters
- Ensures routine vehicle, equipment, and facility maintenance is conducted
- Ensures time and activity documents, evaluations and other assigned paperwork is completed and deadlines are met
- Ensure appropriate inventory is stocked and available in Ahtanum fire cache

REQUIRED QUALIFICATIONS:

This position requires the incumbent/candidate to have the following key knowledge and skills in order to perform the job functions described above:

- Experience in forest fire suppression, pre-suppression and prevention techniques
- Experience in Incident Command System
- Demonstrates effective oral and written communication skills
- Experience in utilizing basic forestry skills
- Experience in water delivery mechanics, pump and chain saw operation and equipment use
- Proven ability in computer applications using Microsoft Office software programs i.e., Word, Excel

This level of knowledge and skill is **typically** achieved with:

- One year of forestry experience, such as timber faller, forest equipment operator, forest technician, fire fighter, or forest worker; and,
 - One year of experience as a lead worker with responsibility for assigning

EMPLOYEE BENEFITS

The state of Washington offers a comprehensive benefits package including:

- [Medical](#), [dental](#), [life](#) and [long-term disability](#) insurance.
- Optional [long-term care](#), and [auto/home](#) insurance.
- Optional [medical flexible spending account](#).
- Vacation, sick, military, and civil leave.
- Eleven paid holidays per year.
- A state [retirement plan](#).
- Optional credit unions and savings bonds.

Optional [Deferred Compensation](#) and [Dependent Care Assistance](#) programs

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This announcement is published by the Washington State Department of Natural Resources (DNR). The DNR is an equal opportunity employer. Women, racial, and ethnic minorities, persons of disability, and disabled and Vietnam-era veterans are encouraged to apply. Persons with a disability who need assistance during the screening process, or those needing this announcement in an alternative format may contact DNR Recruiting staff (360) 902-1350 or (360) 902-1228. DNR may be contacted using the Washington State Telecommunications Relay Service (TTY) by dialing 711.

work to others in forest fire suppression, pre-suppression and prevention techniques.

DESIRABLE QUALIFICATIONS:

- Two years' experience supervising wildland firefighting personnel
- Knowledge of employment rules and regulations
- Single Resource Boss and Incident Commander Type 4 or higher, certified
- Maintenance, mechanical and technical expertise on engines, pumps and power tools
- Current red card qualification of Faller B rating or the ability to obtain within first 6 months of employment

SPECIAL POSITION REQUIREMENTS AND WORKING CONDITIONS

- Incumbent must be able to traverse and work on uneven terrain in all weather conditions. The outside environment varies from hot, smoky, dry, heat-stroke conditions in the summer to cold, wet, hypothermic-type conditions in the winter
- Must possess valid driver's license and two years of driving experience and be free of any multiple and/or major moving violations
- Must possess, at minimum, current Fire Fighter 1 / Incident Commander Type 5
- Must pass work capacity test at the arduous level
- Must be able to lift and carry a 40 pound backpack
- This position requires frequent in-state and occasional out of state travel
- Must be at least 18 years of age at time of hire

WHO MAY APPLY

This recruitment is open to anyone who meets the required qualifications for this position.

APPLICATION PROCESS

To be considered for this position, please submit:

- A letter of interest describing how your experience and qualifications relate to the position profile, required and desired position qualifications, and special position requirements. Please indicate in your letter of interest how you learned of this opportunity.
- A completed application – [DNR Job Application](#) and Resume
- The names and contact information of three to five professional references.
- An online **voluntary** [Applicant Profile Questionnaire](#). (This form is not required and is submitted online. Please do **not** print out and send in with application materials).
- Finalists will be asked to provide an employment/commercial driving record issued from the state in which you are currently licensed.

The first screening will be based on information contained in your candidate materials.

Submit all materials to:

Electronic method preferred

Sally.bollinger@dnr.wa.gov

OR other method

Sally Bollinger
Department of Natural Resources
713 Bowers Road
Ellensburg, WA 98926

NOTE: Please indicate recruitment number # 2012-01-1209 in the subject line of your e-mail.

By submitting the application materials you are indicating that all information is true and correct to the best of your knowledge. You understand that the state may verify information and that untruthful or misleading information is cause for removal from applicant pool or dismissal if employed.

Questions? Please contact Chad James at phone number (509) 965-0624 or (509) 899-0768 (cell); or, e-mail chad.james@dnr.wa.gov.

