



Service, Science, Sustainability

Under the leadership of the Commissioner of Public Lands, our work at the Department of Natural Resources (DNR) is done with the public's interest in mind, which means transparency and public knowledge. Our decisions are guided by sound science as we manage state trust lands, native ecosystems and natural resources. We support the vision of a sustainable future by protecting and managing the natural resources so future generations will have them.

DNR manages over 5 million acres of state-owned land that includes forest, range, commercial, agricultural and aquatic lands. We generate revenue that supports public schools, state institutions and county services. But managing lands is only half of our story. We also protect other public resources such as fish, wildlife, water, and provide public access to outdoor recreation. Two of our largest and most important state-wide resource protection responsibilities are fire prevention and suppression, and overseeing forest practices.

The DNR operates with a biennial budget of approximately \$400 million and has over 1300 employees.

We have some of the most talented people in the industry. We honor diversity in the workplace and support one another with respect and trust. We invite you to learn more about our culture, our careers, and why some of the top forestry and natural science professionals have joined Washington DNR by visiting our [DNR website](#).

Climate/Energy Project Leader & Policy Specialist

Exempt Position Recruitment #2009-08-5004

SALARY RANGE: \$5,280 – \$6,083 per month
LOCATION: Olympia, WA
CLOSES: Open until filled; Review will be ongoing
NOTE: Internal and external applicants welcome to apply

POSITION PROFILE:

The incumbent will serve at the pleasure of the Commissioner of Public Lands, Peter Goldmark. This position supports the Commissioner, Executive Team, and department by leading a major biomass energy project, and by coordinating or supporting a variety of internal and external multi-party climate change and energy initiatives important to the department.

Climate change issues and renewable energy development have become critical to planning for ongoing management of most DNR core programs and mission. This includes promoting use of biomass and other forms of renewable energy, promoting sequestration and storage of atmospheric carbon in forests and other biological systems, and adapting DNR programs and operations to a future of changing climate and reduced fossil fuel sources.

This position provides the department's lead policy-level staff expertise on energy issues, and provides critical support and coordination on climate change issues.

The central near-term goal for this position is leadership and coordination of the ongoing biomass energy pilot project authorized by HB 2165 of the 2009 Washington legislative session, beginning with agency receipt of responses to the July 22 Request for Letters of Interest and through to project conclusion.

Responsibilities include:

- Manage an ongoing, high-profile project, in concert with an internal steering committee and an external advisory task force, relating to a demonstration of the use of woody biomass for energy in Washington State.
- Coordinate agency development of a multi-program climate change adaptation strategy, working with an internal ad hoc task force
- Represent the agency in an integrated multi-agency state climate change adaptation strategy, called for in E2SSB 5560, sections 10-13, passed by the 2009 Washington Legislature.

EMPLOYEE BENEFITS

The state of Washington offers a comprehensive benefits package including:

- [Medical](#), [dental](#), [life](#) and [long-term disability](#) insurance.
- Optional [long-term care](#), and [auto/home](#) insurance.
- Optional [medical flexible spending account](#).
- Vacation, sick, military, and civil leave.
- Eleven paid holidays per year.
- A state [retirement plan](#).
- Optional credit unions and savings bonds.

Optional [Deferred Compensation](#) and [Dependent Care Assistance](#) programs

Join our [job announcement mailing list](#) and view all current job opportunities. Visit: [DNR Jobs](#)

This announcement is published by the Washington State Department of Natural Resources (DNR). The DNR is an equal opportunity employer. Women, racial, and ethnic minorities, persons of disability, and disabled and Vietnam-era veterans are encouraged to apply. Persons with a disability who need assistance during the screening process, or those needing this announcement in an alternative format may contact DNR's ADA Coordinator at (360) 902-1150. DNR may be contacted using the Washington State Telecommunications Relay Service (TTY) by dialing 711.

- Provide staff support as needed to an agency-wide initiative to measure and reduce fossil energy expenditures and resulting greenhouse gas emissions from agency operations. This work addresses agency responsibilities established in E2SSB 5560, sections 1-9, passed by the 2009 Washington Legislature.
- Support senior policy staff in ongoing state, regional, and national discussion and negotiations on forest carbon policy and forest sector participation in greenhouse gas reduction systems such as cap-and-trade systems.

REQUIRED QUALIFICATIONS

Key knowledge and skill in the following:

- Project management
- Climate change and energy issues and related natural resource and environmental issues
- Familiarity and interest in biomass energy technology and related fields
- Research, analysis, and critical thinking, including creativity and innovation where appropriate
- Exceptional interpersonal communications in multiple media
- Applying excellent awareness of and sensitivity to a broad range of stakeholder concerns related to climate change and energy issues
- Leadership and collaboration, including the ability to listen, understand, facilitate and work skillfully and persuasively in teams without direct authority
- Motivation and positive presence to promote the climate/energy initiatives of the Commissioner of Public Lands and the department
- Methods and issues in public program policy and strategy development and implementation
- Independently applying broad direction to specific circumstances.

This level of knowledge and skill is **typically** achieved after:

- A Bachelor's degree of greater, in a natural resources, environment, or energy field;
- Significant experience in project management, or as a policy analyst or consultant in a natural resources, energy, or environmental field;
- A successful record of achievement in supporting executive decision-making;
- Experience leading or collaborating in diverse teams.

PREFERRED QUALIFICATIONS

- An appropriate advanced degree;
- Five years or more applicable experience;
- Experience with biomass energy projects
- A network of professional contacts appropriate to this position.

WORKING CONDITIONS:

Position requires travel (20%) for meetings, trainings, and/or visits to region offices and work centers in remote locations throughout the state and out of state

WHO MAY APPLY

This recruitment is open to anyone that meets the required qualifications for this position.

APPLICATION PROCESS

To be considered for this position, please submit:

- A letter of interest describing how your experience and qualifications relate to the position profile, required and desired position qualifications, and special position requirements. Please indicate in your letter of interest how you learned of this opportunity.
- A completed Resume
- An online **voluntary** [Applicant Profile Questionnaire](#). *(This form is not required and is submitted online. Please do **not** print out and send in with application materials).*

The first screening will be based on information contained in your candidate materials.

A detailed position description is available upon request.

Submit all materials by the closing date to:

Electronic method preferred

dnrrecruiting@dnr.wa.gov

OR other method

Debra Chamberlin
Department of Natural
Resources
PO BOX 47033
Olympia, WA 98504-7033

NOTE: Please indicate “**NR Policy Specialist Recruitment #2009-08-5004**” in the subject line of your e-mail.

By submitting the application materials you are indicating that all information is true and correct to the best of your knowledge. You understand that the state may verify information and that untruthful or misleading information is cause for removal from applicant pool or dismissal if employed.

Questions? Please contact Debra Chamberlin, HR Consultant at 360-902-1228 or Roberta Searles, HR Consultant at 360-902-1350 or e-mail us at DNRrecruiting@dnr.wa.gov.